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# **ORIENTEERING NSW**

## **ANNUAL REPORT 2019**

# WHO WE ARE

## ORIENTEERING NSW EXECUTIVE, MEMBERS & KEY ROLES

### **PRESIDENT**

Greg Barbour

### **ADMINISTRATIVE TEAM**

Ian Jessup

Jim Mackay

John Murray

Dennis Sparling

Paul Prudhoe (to 31st March 2019)

### **ONSW BOARD**

Anna Fitzgerald

Andrew Lumsden

Andrew Power

Michael Ridley-Smith

Mark Shingler

Robert Spry

Brian Cleland (2018 to 2019)

Alice Martin (2018 to 2019)

### **MEMBER CLUBS**

Bennelong Northside

Big Foot

Bush n Beach

Central Coast

Garingal

Goldseekers

Hastings

Illawarra Kareelah

Newcastle

Northern Tablelands

Southern Highlands

Uringa

Waggaroos

Western & Hills

### **AUDITORS**

KS Black & Co

### **MEMBER PROTECTION OFFICERS**

Adrienne Kirby

Lisa Lampe

### **NSW SELECTORS**

Rob Bennett

Jock Davis

Hillary Wood

### **JUNIOR SQUAD COACH**

Rob Bennett

### **JUNIOR SQUAD MANAGER**

Damien Enderby

### **OY STATISTICAN**

Colin Bailey

### **BELANGLO HUT MANAGER**

Kev Curby

### **MAPPING OFFICERS**

Barry Hanlon

Hamish Mackie

### **SERIES CO-ORDINATORS**

Ross Barr (Sydney Summer Series)

Mary-Jane Mahony (River & Bay Series)

Janet Morris (West Sydney Series)

Ian Jessup (MetrO League)

Greg Bacon (MTBO)

Barbara Hill (SOS)

Ian Jessup (Sydney Sprint Series)

### **NSW STINGERS CO-ORDINATORS**

Toby Wilson

Rob Bennett

Michele Dawson

## ONSW STRATEGY 2018-2025

This document is designed to report on how we are tracking against the key pillars of the [ONSW Strategy 2018-2025](#), as summarised below.

### **MISSION**

*To enhance the lives of people of NSW through orienteering.*

### **VISION**

*Orienteering becomes a choice known to all in NSW. An activity that is recognised as both competitive and recreational in nature with an even distribution over all ages and a reputation as friendly, inclusive and welcoming. Clubs will be central to our community. Commercial excellence will allow a sustainable professional and volunteer organisation. Our elite competitors will lead the Australian domestic competition and be viable medal contenders at world level. The orienteering community will be central to and enhance many lives.*

### **OBJECTIVES**

#### Create community

- Provide quality enjoyable events
- Implement a social media strategy and plan
- Work with clubs
- Use technology to create a buzz
- Use volunteering to create community
- Coaching and instruction to create enjoyment

#### Grow participation

- Grow participation
- Convert newcomers
- Work through clubs
- Simplification
- Create exposure

# 2019 IN REVIEW

## PRESIDENT'S REPORT

### Greg Barbour

Orienteering NSW has made great progress over the past year, consolidated many of the ways of working and matured development objectives. We successfully contributed 2 days of a fabulous Oceania carnival which was based in Wagga and was the largest national event in terms of participation held in Australia. As usual we owe a great debt to those of us who are putting up their hands time after time to run events or administer the sport for the enjoyment of everyone.

The ONSW office is now a well-oiled machine. John, Ian, Jim and Dennis continue to work hard and are largely self-managing and coordinating. The office is integral to achieving our objectives and supporting the clubs. We are seeking greater co-ordination of office activities with the clubs, and we hope to do this through improving our communication and engagement direct with clubs.

As you know, we have a two-pronged overall strategy of increasing participation and encouraging community. We have made some great gains in the past year with a significant increase in membership to around 1400 (more than double any other state); this is validation of the work we are doing. We need to build on this surge and continue to welcome newcomers systematically to the sport. Our participation is also increasing and this spreads the load and funds our activities.

Our schools program has been evolving and successful, but we are now being more selective and only providing to schools with a pathway through to mainstream orienteering. This means including parents and coordinating with local clubs and events series.

On the competition front we saw some great forest events in 2019. A highlight was the State League series which showcased some of Australia's great areas in Wyangala, Hill End, Newcastle and Mittagong. We saw new levels of attendance at some of these weekends particularly those between Sydney and Canberra, and our co-operation with ACT is stronger every year. We also had a successful QB3 returning to our heartland at Belanglo, and Xmas 5-Days in the great Armidale areas - a taster for the Australian Champs in 2022 (depending on possible covid-19 reshuffling). We ended the year with the horrific bushfire season that seems to have left orienteering in NSW relatively unscathed.

And who can forget the Carbines, our NSW Schools team, winning the national schools title for the first time since 2002. A huge thanks to our management team of Rob Bennett and the Enderbys for their efforts in pulling all this together.

Other major trophies won by NSW in 2019 were the Xanthorrhoea Trophy (Aust Relays), the OA MTBO Plaque and the Bennelong Trophy (NSW v ACT Long Champs).

On the representative front, we had Alastair George and Duncan Currie selected for JWOC, while Newcastle's Tim Doman was a surprise rookie in the Australian MTBO team for the world champs.

We are becoming accustomed to the great Bold Horizons events that continue to flourish. Barbara and her team are continuing to spread their event model both directly and through clubs; this is in part responsible for our membership and participation advances and makes us the envy of other states who do not have such providers.

We also see sustained success in our new club (HOGs) in Port Macquarie. We will continue to support them through to maturity of skills both competitive and organisational, which at some stage will result in a weekend orienteering in this new region. Equally important is the survival of our regional clubs and we have new initiatives planned for late 2020 to assist these clubs.

On the financial front we have stabilised the depletion of reserves with a far better year than forecast, although we still reported a loss. This has been achieved through some cost reductions in staff hours, increased fees from events including Bold Horizons events, and a significantly higher than anticipated share of surplus from the Oceania carnival. The increase in membership fees for 2020 onwards will improve the position again in future years.

We are continuing to be more selective about projects we chase. One such project is the Sydney map initiative which has been to some extent stalled by the bushfires delaying our NPWS approaches.

We recognise that the clubs are central to meeting any strategic objectives - the office is the coordinator of effort but cannot do the heavy lifting. We are still trying to lift our game in communicating with the clubs and the Board strives for 3 interactive meetings a year to discuss issues and cooperation.

I would like to talk about the great orienteering coming in 2020 but this now feels less certain. The NSW Board will give the go-ahead to resume orienteering events after relevant Government restrictions are lifted and we are sure that events can be held safely. I hope we can launch back into a great season. No doubt absence may make the heart grow fonder of orienteering.

I must also thank the NSW Board whose largely unseen efforts have pulled us through difficult times over the last year without missing a beat. We are using the pause in events to do some of the projects and housekeeping that we never get around to; our great office staff are working on these projects. We will be approaching members with a series of projects to improve our event organisation processes and to provide on-line training for coaches, controllers and organisers. It is with some confidence we look forward to sustaining the gains we have made in recent years.

Please take care of yourselves, your families and your friends in these difficult times.

# 2019 IN BRIEF

## FINANCIALS

### Surplus/(deficit) 2019 v 2018

- 2019 revenue of \$353,489, an increase of \$2,793 against 2018
- 2019 deficit of \$7,808 compared to \$48,340 in 2018
- Net expenditure change in 2019: -\$37,738

## ACHIEVEMENTS

- 1 new permanent course installed in Sydney that can be accessed via the MapRun app
- 1 existing permanent course in Sydney converted to MapRun
- 8 coaching workshops held, with 287 coaches now accredited across the 4 levels in NSW
- 1 controller workshops held, with 43 controllers now accredited across the 3 levels in NSW
- 2 Purple Pen workshops held
- 1 MEOS workshop held
- 16,837 students participated in 150 orienteering activities
- Orienteering provided at 34 schools
- 23 schools mapped
- 1,386 members across the state
- 298 events held
- 26,241 entries in NSW events
- Media coverage:
  - 1 radio interview
  - 14 print articles

# OBJECTIVES

## OBJECTIVE 1

### Create community

#### *Enhance lives of our community*

- Providing quality & enjoyable events
  - As part of the ONSW coach-in-residence program, in 2019 we hosted one young European orienteer and our first young Australian to provide regular coaching sessions for metropolitan and regional orienteers throughout the summer months.
  - To ensure we continue to provide a high standard of bush orienteering, surveys are conducted following each of the 14 State League events. In 2019, participants indicated a high level of satisfaction with course setting across the series, with the average score for the year (79% = very good) just a shade off the highest since the survey started. Feedback from these surveys is provided to the course setters and controllers and is also incorporated into controller's workshops and course setting guidelines.
  - Sporting Schools Program surveys show a high level of satisfaction and enjoyment. However, the cost of the program relative to other sports is recognised as a limiting factor for some.
  - To minimise event clashes and maximise participation, we provided a central calendar for use by clubs when planning orienteering events across the State.
  - We increased the number of accredited event controllers in NSW to help ensure technical standards are complied with. In 2019 ONSW conducted one Level 1 and Level 2 controlling accreditation course (Level 3 courses are provided by Orienteering Australia). Formal feedback mechanisms such as event and incident reports (in addition to event surveys) also help to ensure technical standards are complied with for major events across the state.
  - For World Orienteering Day on 23<sup>rd</sup> May, two events were held across NSW – Sydney and Newcastle. We are looking to leverage WOD more in the future to help attract new people to the sport.
  - Key statistics:
    - 298 events in 2019
    - 15 State League events (4 of these were NOL events)
    - 283 local events
    - 11 MTBO events (includes 2 DuO events)

	EVENTS 2019							
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO & DuO	TOTALS
January	0	0	9	0	15	0	1	25
February	0	0	8	5	24	0	1	38
March	2	0	4	6	17	0	1	30
April	0	0	1	1	9	0	5	16
May	2	1	1	11	9	1	0	25
June	3	2	1	6	15	4	0	31
July	1	1	1	4	8	1	0	16
August	2	1	1	12	8	1	0	25
September	2	1	1	3	5	0	0	12
October	0	0	7	3	9	0	1	20
November	1	0	8	5	15	0	1	30
December	0	0	10	1	13	5	1	30
<b>TOTALS</b>	<b>13</b>	<b>6</b>	<b>52</b>	<b>57</b>	<b>147</b>	<b>12</b>	<b>11</b>	<b>298</b>
<b>2018</b>	<b>14</b>	<b>6</b>	<b>48</b>	<b>49</b>	<b>161</b>	<b>17</b>	<b>8</b>	<b>303</b>
(2019/2018)	-7%	0%	8%	16%	-9%	-29%	37%	-2%

- Utilising social media
  - The development of a marketing and social media strategy is close to being finished.
  - Paid social media ads were used for the Southern and Western SSS, and MTBO events. This helped to increase newcomer participation and membership for local clubs.
  - 1,386 people liked the ONSW Facebook page (up from 1,045 at the end of 2018). This large annual increase in followers means we are reaching approximately 2,000-3,000 people across the platform. Many new followers come in during paid ad campaigns. This means our posts are being viewed by more people all the time. The most viewed posts are those that contain maps and photos, followed by major event updates.
  - 12 clubs in NSW have active Facebook pages. ONSW recognises the need to include clubs in social media strategies to help drive participation and engagement.
  - Sydney Summer Series guru Ross Barr continues to entertain 500 Facebook followers with his weekly word adventures summing up each week's results.
  - In addition to leveraging Facebook, ONSW also sends out electronic newsletters (ONSW e-bulletin) to 2,600 people. Members receive a weekly activity and event update and non-members receive a fortnightly email that highlights upcoming events and opportunities to increase their participation. Data analytics for these newsletters show that the number of people opening and engaging with the newsletter content is high, and well above industry averages – a reflection of the high level of engagement across the orienteering population.
  - In 2019, ONSW members contributed 6 articles to the Australian Orienteer magazine covering topics such as Jukola, carnival previews and special events.



- Working with clubs
  - A Club Engagement Forum was held in August to help increase communication between the ONSW Board and clubs across the state. Topics covered included the agreement with Bold Horizons, the major events calendar, communication with clubs and club development programs.
  - There was also a General Meeting held in November with clubs to provide an update on member engagement plans.
  - We welcomed a new club based in Port Macquarie. Hastings Orienteering Group are attracting 70+ participants to each event and are eager to get hold of new maps and educational workshops.
- Using technology to create a buzz
  - A working group has been formed to investigate how we can pull together contactless entry, contactless payment and live results without congregation. This would ease the burden (physical and mental) on organisers and volunteers - not just in these covid-19 times, but ongoing, and create a better front-of-desk set-up for the future. The use of SI Air at sprint and urban events has been promoted by more clubs.
- Utilising volunteering and creating a sense of community
  - We recognised volunteers at the ONSW Presentation Day in November. Awards for 2019 were given to:
    - President's Award – Greg Bacon (Newcastle)
    - President's Junior Award – Alvin Craig (Newcastle)
    - Club of the Year – Waggaroos
    - Course Setter of the Year - Alastair George (Big Foot)
    - Rookie of the Year – Liz Lewis (SHOO)
    - Encouragement Award – Ian Jessup (Garingal & ONSW)
    - Volunteer of the Year – Barbara & Graeme Dawson (Garingal)
    - Interclub Trophy - Garingal
- Coaching to create enjoyment
  - ONSW held 8 coaching workshops during the year, with an additional 6 orienteers and 38 teachers accredited. There has been a phenomenal increase in the total number of accredited coaches across the state since 2015. The biggest contributor to this is the large number of teachers accredited at Level 0. This level provides basic structures and materials for delivering small, local orienteering courses such as schools programs. We can facilitate a greater number of orienteering activities by enabling schoolteachers to organise in-school activities rather than ask our traditional volunteer base or paid staff. There has also been a notable increase in the number of Level 1 coaches since 2015.

### ONSW Coaching Accreditation

	2019	2018	2017	2016	2015
<b>Total</b>	<b>283</b>	<b>251</b>	<b>184</b>	<b>104</b>	<b>19</b>
<b>Level 3</b>	1	1	1	0	1
<b>Level 2</b>	4	5	4	2	2
<b>Level 1</b>	11	16	14	7	3
<b>Level 0</b>	267	229	165	95	13

- ONSW promoted member participation in the annual women's coaching weekend run by Bold Horizons, which was well received by the several dozen women who participate.
- As part of the international coach-in-residence program, ONSW hosted two young orienteers – one from Scotland and one from Australia – to provide regular coaching sessions, organise local events and assist in making maps for metropolitan and regional clubs. In 2019, weekly coaching sessions were organised by Grace from Scotland and Alastair from Sydney, promoted via the electronic newsletter and Facebook. These coaching sessions covered a number of activities for a range of ages including holiday fun events for kids, school activities, working with the NSW Junior Squad and facilitating fitness training for senior orienteers. The sessions have been well received and will be continued in future.

## OBJECTIVE 2

### Grow participation

*To see more people on more maps in more regions on more occasions*

- Growing participation
  - Due to the success of ONSW applications for grants from the NSW Office of Sport and Orienteering Australia in years preceding 2018 (and the need to spend these funds with limited manpower available), only one grant was applied for this year. This allowed the ONSW team to focus on delivering projects already funded, as outlined below.
    - NSW Office of Sport:
      - A Sport Development Grant was received from the NSW Office of Sport for \$20,000 excl. GST in 2019. This is an annual grant that helps fund the administrative costs of running ONSW.
    - Orienteering Australia:
      - In 2019 direct costs of \$10,396 (excluding salary costs for ONSW staff) was spent from pre-existing grants:
        - Marketing and promotion of the River and Bay Series run by Uringa & Illawarra Kareelah, and the Western Summer Series run by Western & Hills and Garingal. Funds awarded under this grant were used for advertising the events on social media platforms and the purchase of new event banners (\$508).
        - Expansion programs across Port Macquarie (\$251).
        - DuO – two events were held in northern Sydney at Easter. \$3,259 was spent on paying event staff and venue hire, but entry fees were also charged so that participants understand there are costs to participating. There are plans for 2-3 more DuOs each year from 2020.
        - Permanent courses (\$3,423).
        - Corporate Challenge (\$2,955). Four consecutive weekly events were held at Sydney Olympic Park (May-June) and in the CBD (August-September).
        - ONSW has requested OA allow some redistribution of grant money from projects no longer considered viable to grants

better placed to delivering the objective of increased participation

- ONSW investigated simplifying the event registration process, with several opportunities identified. These will be explored with clubs for potential trialling and rollout across the state.

Annual participation statistics:

	Entries 2019							TOTALS	No Club	% Not Members
	State League	METRO	Summer Series	Sydney Club	Regional Club	Other	MTBO/D uO			
January	0	0	1362	0	616	0	71	2049	297	14.49
February	0	0	1163	707	680	0	76	2626	247	9.41
March	720	0	691	692	755	0	53	2911	81	2.78
April	0	0	64	20	412	0	369	865	101	11.68
May	785	212	94	666	321	68	0	2146	60	2.80
June	1058	386	58	452	665	827	0	3446	88	2.55
July	177	176	65	264	401	307	0	1390	170	12.23
August	373	155	38	914	407	181	0	2068	230	11.12
September	723	184	51	299	177	0	0	1434	132	9.21
October	0	0	888	411	302	0	52	1653	140	8.47
November	206	0	1005	724	542	0	66	2543	208	8.18
December	0	0	1050	200	422	1363	75	3110	304	9.77
<b>TOTALS</b>	<b>4042</b>	<b>1113</b>	<b>6529</b>	<b>5349</b>	<b>5700</b>	<b>2746</b>	<b>762</b>	<b>26241</b>	<b>2058</b>	<b>7.84</b>
<b>2018</b>	<b>3221</b>	<b>978</b>	<b>6128</b>	<b>4136</b>	<b>5948</b>	<b>3067</b>	<b>429</b>	<b>23907</b>		
(2019/2018)	25%	14%	7%	29%	-4%	-10%	78%	10%		

Note – Hasting Orienteers new club first event was July 2019, so non-member numbers increased.

Participation was up 10% mainly due to national events being held in NSW during the year.

Sporting Schools statistics:

Program	SSP	SSP	SSP	SSP	SSP/AASC	AASC	AASC	AASC
Year	2019	2018	2017	2016	2015	2014	2013	2012
Schools Visited	<b>34</b>	41	41	44	5	65	85	43
Total Visits	<b>161</b>	189	165	243	30	452	563	276
Total Participations	<b>16,650</b>	21,196	15,017	17,542	3,488	11,013	12,191	6,513
Total Participants	<b>3,460</b>	4,732	3,526	3,216	678	1,587	1,985	
Coaches Upskilled	<b>43</b>	63	75	79	42	0	48	44
Schools Mapped	<b>23</b>	27	23	43	5			

### Total student programs and participation:

	2019	2018	2017	2016	2015	2014	2013
<b>Programs</b>	150	157	101	103	78	123	131
<b>Participants</b>	16,837	18,560	17,322	9,506	5,067	5,376	6,315
<b>Participations</b>	30,827	35,816	28,962	24,965	10,243	16,265	16,803

- Convert newcomers:
  - Clubs are now adding newcomers to their databases and sending the data to the ONSW office. Several clubs have increased their efforts to help welcome newcomers to the sport. Strategies have included direct follow-up after the newcomer's first event, provision of navigational help and shadowing on courses to help build participant confidence orienteering in the bush. ONSW also sends out a welcome email and includes all new participants in a 'casual orienteer' database.
- Work through clubs
  - ONSW conducts a few general meetings each year along with a presidents' forum. We issued 7 executive newsletters throughout the year covering grants, ONSW meetings (e.g. General Meetings, Presidents Forum), controlling and coaching matters, ONSW calendar preparation and event coordination, Eventor matters, ONSW equipment and event safety.
  - We are committed to promoting the appointment of development officers in clubs to help enhance the newcomer experience and increase participation. Work on formalising this process will be undertaken in 2020.
  - Key statistics:
    - 10 out of 14 clubs directly engaged
    - 7 executive newsletters sent
    - 1 President's forum held
    - 1 General meeting held
- Simplification
  - We recognise that there are several opportunities to simplify the membership structure and the way events are planned and run. In late 2018 the ONSW Board undertook an analysis of current membership types with a view to simplify classifications in line with other states and to minimise the administrative burden to the ONSW team.
  - The use of event management technology has been adopted by clubs for most events and is slowly being adopted across the Sporting Schools Program and for general school events. This includes the use of Sportident systems as control units, electronic displays for results, access to online results, and the provision of virtual courses using permanent control sites in Sydney Olympic Park and Curl Curl in Sydney's northern beaches.
- Create exposure
  - An overarching marketing and communications plan is close to being finalised.
  - At the end of 2019 a new permanent course was opened at Headland Park in Georges Heights. These courses are free to the public, with a choice of participating via the MapRun app or writing down a letter code at each control (with maps downloadable from the [ONSW website](#)). Centennial Park, the first permanent course in Sydney, was moved onto the MapRun app and will get some minor maintenance in 2020. A course in the Ku-ring-gai local government area is in the process of being designed.

- Free event vouchers are given to first timers to return and enjoy a second event for free. During the year, 48 free event vouchers were redeemed.
- Sydney Summer Series organisers are now offering a free 'mini' course at all events to facilitate safe participation in orienteering by young children and increase the visibility of our sport. The mini courses attracted an average of 11 participants.
- 81 Active Kids vouchers were redeemed across the Saturday Orienteering Series and other local events across the state. An initiative of the NSW Government, Active Kids vouchers provide \$100 towards the cost of sporting activities to help encourage greater participation and physical activity by kids in NSW.
- Letterbox drops around event maps were undertaken by some clubs to help raise awareness amongst local communities on how to participate in upcoming events.
- We invited local scout and guide troops to the three Sydney Summer event series and offered them free mini courses as well as discounted entry fees for long courses.
- In 2019 we continued organising 'Space Racing' outings for kids aged 8-14 in the school holidays. 2 events were held at Sydney Olympic Park, with a total of 60 participants.
- NSW co-hosted the Oceania carnival, putting on the Oceania and Australian Schools Sprint championships. Four National Orienteering League events were held in NSW in 2019 – a weekend at Hill End in March, and the NSW champs at Wyangala and Cowra in May. ONSW has postponed to 2021 the 2020 Easter 3-Day competition and is due to host the Australian Championships in 2022 at Armidale.

## OUR PARTNERS

- ONSW is highly reliant on the significant number of hours volunteered by members across the state. Without their support, we couldn't achieve the number, scale or reach of events accomplished throughout the year and for that we are very appreciative.
- In addition to relying on a large cohort of volunteers and input from our other state associations, we also partnered with a number of individuals and organisations throughout the year, including:
  - Bold Horizons
  - Bike & Fitness
  - Private landowners
  - Local councils
  - Forestry Corporation NSW
  - NSW National Parks & Wildlife Service
  - Sydney Harbour Federation Trust
  - NSW Office of Sport
  - Sport Australia (formerly the Australian Sports Commission)
  - Orienteering Australia
- In 2019 ONSW received a grant from the NSW Office of Sport to fund the administrative costs of running ONSW. Funds from existing grants awarded by Orienteering Australia were also utilised throughout the year across several programs.

# ACKNOWLEDGEMENTS & AWARDS

In 2019 we paid tribute to the following people and clubs within the NSW orienteering community:

- **President's Award – Greg Bacon (Newcastle)**

Greg has been a stalwart - and driver - of the MTBO scene in Newcastle and NSW for many years. Greg also started the DuO concept which has returned to the calendar after a short break. A tireless worker dedicated to getting people onto bikes for a different take on orienteering, Greg has seen the Newcastle BOSS series grow in recent years and his promotional efforts resulted in a total rookie (Tim Doman) riding for Australia this year at the 2019 world champs.

- **President's Junior Award – Alvin Craig (Newcastle)**

Alvin is another outstanding junior born into an orienteering family of serious pedigree. He has made the Australian Schools Honour team 4 years in a row and this year won all 3 junior boys' events to help the NSW schools team win the national trophy for the first time since 2002. He's more than holding his own in the junior NOL division despite giving away 4-5 years in experience. He has set courses at club level and has a great future.

- **Club of the Year – Waggaroos**

For a small regional club, putting on a State League weekend is quite an effort. Hosting the NSW Champs is even bigger, and Australian champs bigger still. But helping to put on an event for more than 1,000 orienteers at Oceania just about takes the cake for organising in this country. Two lively and lovely sprints plus map making, map checking and all the behind-the-scenes work of a major international carnival. Add to that hosting the annual Riverina Schools regional championships and conducting a very competitive annual interclub challenge with the Albury Wodonga club.

- **Course Setter of the Year – Alastair George (Big Foot)**

This trophy was decided at the last event of the year – and what a brilliant finale it was to the 2019 State League season at the NSW Sprint Champs at Sydney Uni. The courses had a really good balance between the navigating and running components. Our winner is the first stand-alone junior to take out this award. Juniors have featured in 3 of the past 6 years. It was quite a start to his term as our coach-in-residence!

- **Rookie of the Year – Liz Lewis (SHOO)**

Liz started in 2018 at local summer events on recommendation from Park Run friends who also orienteered. She took to it instantly, joining SHOO, and by March she ventured tentatively into the bush in the Highland Forest Series. She soon entered Metro League, then her first State League. She is a wonderful addition to Team SHOO. She helped set up the new SHOO website, has set Summer Saturdays courses and attended an NSW Level 0 Coaching Course. She is a coach at SHOO events and regional school events. Above all she is part of a new younger SHOO set who have rejuvenated the club.

- **Encouragement Award (Cox's Cup) – Ian Jessup (Garingal & ONSW)**

Ian has thrown himself into our sport since starting with summer series in 2004 and working for ONSW since 2011 in a newly created role. Among other things, he has designed and produced ONSW's first 'product' - the OK-GO schools kit now in use across Australia, leads our large school outings, looks after the website, Facebook, e-bulletin, publicises O widely through schools and media, has been a passionate supporter of junior O, conducts Level 0 and Purple Pen workshops, is always willing to show newcomers how to get started, helped set up a new club in Port Macquarie, created the unique 'Goanna' event for Garingal, co-ordinates the MetrO League and acts as mentor to others.

- **Volunteer of the Year – Barbara & Graeme Dawson (Garingal)**

The Dawsons are passionate volunteers who regularly assist at ONSW, club, State League and national events. For their club, for ONSW and for other clubs, this couple has devoted thousands of hours to course setting, controlling, organising and, of late, coaching in the Sporting Schools program and helping at expansion summer series events. Usually without being asked - just happy to chip in whenever they see an opportunity to help out. They are excellent representatives of orienteering: always cheerful, always helpful and always thoughtful.

- **Interclub Trophy – Garingal**

Awarded to the club with the highest club score in the State League events, the Interclub Trophy has become an annual tug of war between the state’s biggest clubs, Garingal and Newcastle. Garingal returned to supremacy in 2019!

## CORPORATE GOVERNANCE

As outlined in the ONSW Constitution, the ONSW Board is elected at the Annual General Meeting. Duties of the Board include administering and managing the affairs of ONSW, to report regularly to members on achievements and to oversee the pursuit of strategic objectives endorsed by ONSW.

### ONSW BOARD

ONSW is committed to increasing transparency and accountability for members. The ONSW Board met 9 times in 2019. Board members participated in person or via Skype. Strategic issues that were discussed at Board meetings included member engagement and feedback mechanisms. One new director joined the Board in 2019, with two stepping down. A summary of board tenure and portfolios is provided below:

Board member	Year joined	Meetings		Portfolio
		Attended 2019	Held in 2019	
Greg Barbour	2014	9	9	President
Anna Fitzgerald	2019	7	9	
Andrew Lumsden	2012	6	9	Technical
Andrew Power	2014	6	9	
Michael Ridley-Smith	2015	8	9	Marketing
Mark Shingler	2014	9	9	Finance
Robert Spry	2008	8	9	Secretary

Note: Brian Cleland and Alice Martin attended 2 Board meetings in 2019 and did not stand for re-election at the AGM.

ONSW recognises that there is a significant need to increase diversity on the Board to help address the strategic challenges that the sport is facing. We were delighted that Anna Fitzgerald (Goldseekers) came on board to give us female representation in 2019.

The ONSW Annual General Meeting was held in Hill End in March.

### ENGAGEMENT WITH ORIENTEERING AUSTRALIA

Each State and Territory Association is entitled to be represented with two votes at Orienteering Australia General Meetings. ONSW was represented at the 2019 OA AGM by Robert Spry. Greg Barbour and Robert Spry represented ONSW at the 2019 Annual Conference.

# FINANCIAL REPORT

In line with previous years, the 2019 NSW Accounts have been prepared in accordance with the relevant Australian Accounting Standards. In accord with these the Annual Financial Statement is presented on an accrual basis, excluding GST, with a comparison to 2018 where available

NSW's Balance Sheet position has reduced in line with the loss reported in 2019, with members' funds now standing at \$113,121; this is in addition to funds held by Clubs. Although the reduction in members' funds has been part of NSW's strategy, we are now at the level where the reserves are stabilising, a position which we need to continue going forward. Income for the year was \$353,489, a small increase of \$2,793 (0.8%) on the previous year mainly due to NSW's share of the Oceania Championships offsetting lower Sporting Schools Development income. The loss for 2019 was \$7,808, an improvement on 2018 when a loss of \$48,340 was reported. The cost saving initiatives agreed on by the Board are starting to have the desired result, with the full impact of them expected to be seen in 2020.

As in previous years, membership fees received are more than offset by the annual OA Affiliation fee and costs associated with the Australian Orienteer magazine.

In 2019 NSW was responsible for two days of the highly successful Oceania Championships. NSW's share of the surplus was \$17K, some \$10K favourable to budget.

As many of the orienteering community would be aware, 2019 saw the sad passing of Peter Newton, a Newcastle stalwart and past NSW Treasurer. NSW were very humbled to receive a generous bequest of \$4,070 from Peter's estate.

## Event Income

Event Income was \$137,213 which was an improvement of \$40,420 on 2018. The main contributors were major events (Oceania & two NOLs) \$19.5K, the Great NOSH \$4.6K and the increase in levies from 1<sup>st</sup> April 2019. A breakdown of income per event type is as follows, together with a comparison to 2018.

	<u>2019</u>	<u>2018</u>
	<u>\$</u>	<u>\$</u>
Sydney Summer Series	27,060	25,686
State Leagues	27,848	25,923
Major events (NOLs, Oceania)	19,512	0
Xmas 5 days	12,198	10,418
Metroleague	7,863	5,650
Sydney Sprint Series	3,032	3,003
Sydney minor events	8,554	7,982
Newcastle minor events	13,709	11,226
Regional minor events	4,016	3,388
Bold Horizons	3,735	2,494
Other	9,686	1,022
	<u>137,213</u>	<u>96,793</u>

## Development Income

In line with previous years, Development Income is now split between the Sporting Schools Program (SSP) and Other Initiatives.



ONSW continues to be an active participant in the Sporting Schools Program generating income of \$64,323. As part of its review of activities in 2019, the Board decided to focus on schools that had already participated in the program rather than new schools, this led to a \$19,049 (22.8%) reduction in income. Under Jim Mackay's guidance ONSW provided the SSP to 34 schools in 2019.

Other Development Income includes schools not part of the SSP (mainly high schools), corporate events, the various NSW Schools Orienteering Championships, youth groups etc., and remained at a similar level to 2018.

### **Grants and Sponsorships**

In 2019 ONSW applied for, and was successful in being awarded, one Australian Sports Commission grant to grow orienteering participation. The ongoing \$20,000 (ex GST) grant from the NSW Government for administrative support was also received.

Grants are recognised over the period to which they pertain. As ONSW's January to December financial year differs from the traditional July to June Australian Financial Year, accounting adjustments are required to bring things into line.

#### **Summary of Grants**

	<b>2019</b>	<b>2018</b>
Grants brought forward	\$10,000	\$33,979
Grants received	\$29,730	\$20,000
<u>Less</u>		
Grants deferred	\$14,865	\$10,000
<b>Total Grants recognised</b>	<b>\$24,865</b>	<b>\$43,979</b>

Continuing on from the transparency introduced in 2017, ASC Participation grants expenditure is being reported against the individual grants. In 2019 a total of \$10,396 was identified across six programs, this excluded any allocation of the paid executive's time. This compares to a figure of \$13,405 in 2018. An exercise was undertaken in year to determine how much of the executive's time has been spent on participation grants over the past few years, this now gives a more complete picture of what has been spent against these grants.

As always ONSW is very appreciative of the \$5,000 donation made by the Carbine Club to the NSW Schools Team. This goes a long way in helping to reduce the financial burden on the parents.

Although only two grants were applied for in 2019, a significant amount of work is still required in applying for these and, once obtained; more effort is needed as detailed reporting on event participation, distribution of grant monies etc. is required. I would like to thank club officials for their help in providing this as and when required.

### **Employment**

Following on from the review of ONSW's financial position last year, decisions were made not to replace the Executive Officer and to reduce the hours of one of the other paid executives. This resulted in a \$15,134 (10%) decline in employment costs to \$151,509 and still remains as our biggest cost category. As noted last year, these costs also include those resulting from engaging a coach-in-residence.

## **Eventor**

ONSW, in line with all states, continues to use the Eventor system for on-line entry for major and an ever-increasing number of minor events, together with membership and publishing results. Although not perfect, Eventor is an efficient system for handling online transactions and more importantly a central repository for all results, it also reduces the workload for Club officials. Improvements are slowly being made to Eventor led by an OA working party.

As in the past three years, OA has used participation numbers to allocate the balance of the licence fee not covered by the Eventor levy to the states. Due to a unfavourable Australian dollar and a lower amount being raised through the Eventor levy (the 2019 Three Days were held in WA which attracts lower entries), the balance to be raised from the states increased in 2019, with ONSW's allocation increasing by \$2,455 (40%) to \$8,568. ONSW's share is now 30.5% of the total, above that of OV at 26.9%.

In addition to licence fees, merchant fees payable to PayPal & POLi are also a cost of using Eventor. In 2019 these were \$5,447, up from \$4,393 in 2018, which reflected the high number of early bird entries for the 2020 Australian Three Days (now postponed to 2021).

## **Belanglo Hut**

Usage fees in 2019 were \$3,176, some \$2,009 down on the previous year! The friends of Belanglo Hut continue to do great work on the hut. Maintenance and running costs reduced by \$339 to \$2,135 in 2019. PLEASE ENSURE YOU PAY THE RELEVANT FEES FOR ANY NIGHTS SPENT IN THE HUT OR CAMPING IN THE GROUNDS.

## **Regulatory requirements**

The Association is registered with the Australian Tax Office (ATO) for GST. The sport benefits by directing large transactions through the ONSW accounts rather than through the clubs which are not registered for GST. With gross receipts exceeding \$250,000, ONSW is classified as a Tier 1 association and is required to submit audited financial statements each year to the members at the AGM.

## **Administration**

I would like to especially thank Dennis Sparling who has continued in his role of bookkeeper in 2019. Thanks also to John Murray who has assisted Dennis where necessary to keep ONSW's finances in order.

Mark Shingler,  
Finance Director  
19 April 2019

# NSW STINGERS REPORT

In 2019 the NSW Stingers had a season of mixed results, headlined by the success of our junior men. In this class, the team finished second after winning eight of the 14 rounds, falling just five points short of the Canberra Cockatoos and ruing a mispunch in the Sprint Relay early in the season.

In the other classes, the Stingers achieved fourth in the senior men and fifth in both women's classes.

Individually, Alastair George (BF) was our star performer with wins in the Australian and the Oceania Middle Distance Championships. He finished second behind Patrick Miller (ACT) points). Alvin Craig, despite being only 15, achieved a highly creditable fourth place overall, with second places in the Australian Ultralong and NSW Middle. Duncan Currie was seventh, with a win in the Sprint at Easter and a second place in the Australian Sprint Championships the following weekend. Both Alastair and Duncan represented Australia at the Junior World Orienteering Championships in Denmark.

In the senior women, Anna Fitzgerald had the best result in eighth with Jennifer Enderby and Rebecca George ninth and tenth respectively.

Toby Wilson and Robert Bennett came seventh and 10th in the senior men, while Iida Lehtonen finished 10th in the junior women, despite being just 16 and only running the first half of the season.

We wish to congratulate all athletes from all states who ran in the NOL.

In November and December, the Stingers were involved in three events for fundraising (two of Uringa's River Series, and one day of the Xmas 5 Days). The funds raised from these events will be used to reduce the cost of competing for athletes.

In other fundraising activities, the Stingers sold orienteering-themed decorations throughout the November and December. These were the brainchild of Dominic Dakin of South Yorkshire Orienteers who produced Australian adaptations.

In 2019 the Stingers were again supported with a generous grant, that, alongside our own fundraising from running events, is used to reduce the cost to athletes of competing in NOL events reducing uniform and accommodation costs. Once again, the Stingers would like to thank the Board for its support.

Before Covid-19 hit, our aims for 2020 were:

- increase the amount of specific orienteering training available to the Stingers
- develop team spirit through group accommodation at NOL rounds, and organising training and social activities. We thank Michele Dawson for her efforts in these activities
- increase our fundraising activities, to be able to provide more support for athletes
- engage with promising junior orienteers who are at, or approaching, junior elite age

Regards,  
Robert Bennett | Rebecca George | Toby Wilson  
NSW Stingers Managers

## 2019 MAJOR RESULTS



## NSW ORIENTEER OF THE YEAR

W10	Nicola McConaghy	GO		M10	Rory Shedden	SH
W12	Maggie Mackay	UR		M12	Curtis Pepper	BN
W14	Erika Enderby	NC		M14	Jamie Woolford	BB
W16	Nea Shingler	BF		M16	Sam Woolford	BB
W20	Tshintia Hopper	BN		M20	Alvin Craig	NC
W21A	Jenny Enderby Briohny Seaman	NC WR		M21A	Toby Wilson	GO
W21AS	Joanna Hill	GO		M21AS	Riley Grainger	GO
W35	Nikolett Halmai	GO		M35	Istvan Kertesz	GO
W35AS	Alitia Dougall	BN		M35AS	Wayne Pepper	GO
W40	Tracy Marsh	BF		M40	Damien Enderby	NC
W45	Martina Craig	NC		M45	Jock Davis	BF
W45AS	Vanessa Freeman	BF		M45AS	David McGhee	BN
W50	Linda Sesta	UR		M50	Peter Annetts	BF
W55	Paula Shingler	BF		M55	Andy Simpson	BF
W55AS	Vicki Wilmott	IK		M55AS	Andrew McDonald Ian Jessup	BF GO
W60	Debbie Davey	WR		M60	Eoin Rothery	BF
W65	Robyn Pallas	CC		M65	Gordon Wilson	BN
W65AS	Barbara Junghans	GO		M65AS	Dave Lotty	UR
W70	Jenny Hawkins	NT		M70	Steve Flick	BN
W75	Carolyn Chalmers	NC		M75	John le Carpentier	SH
W80	Janet Morris	WH		M80	John Hodsdon	SH
W85	Maureen Ogilvie	UR		OpenEasy	Kirsten Horley	GO
WOpenB	Wendy McConaghy	GO		MOpenB	Tom Carter	GS
WJuniorB	Niamh Cassar	WH		MJuniorB	Ben McConaghy	GO

## NSW INTERCLUB 2019

1	Garingal	1448
2	Newcastle	1146
3	Big Foot	1096
4	Uringa	710
5	Western and Hills	537
6	Bennelong Northside	495
7	Southern Highlands	421
8	Illawarra Kareelah	221
9	Central Coast	180
10	Bush n Beach	174
11	Waggaroos	109
12	Northern Tablelands	85
13	Goldseekers	66
14	Hastings Orienteers	0

## SYDNEY METRO LEAGUE

There were 32 teams across the five divisions in the Metro League, with winning teams including:

- Div 1 – Big Foot (Ben Hanley, Paul Marsh, Jock Davis, Ewan Shingler, Andy Simpson, Greg Barbour, Matt Sherlock). Medal – Ewan Shingler (BF).
- Div 2 – Garingal Frill Necks (Michael Ridley-Smith, Tom Kennedy, Jamie Kennedy, John Brayan, Ross Morrison, Stuart Deane). Medal – Melissa Thomas (BN).
- Div 3 – KNOX (William Liu, Heath Wallace, Jake Evans, Dan Schofield, Tom O’Sullivan, Thomas Gordon, Toshan Tan, Jackson Booth, Alex Koch-Lowndes). Medal – Heath Wallace (KNOX).
- Div 4 – Big Foot (Jo Parr, Amanda Mackie, Saacha Donaldson, Andrew McDonald, Cameron Osborne, Carol Osborne, Lyra Simpson, Nicola Nygh, Marguerite O’Rourke). Medal – Shiona Will (IKO).
- Div 5 – KNOX (Callum Waland, Alex Smith, Henry Shortis, Simon Shen, Lachlan Yelds). Medal – Alex Smith (KNOX).

## INTERNATIONAL CHAMPIONSHIPS

Australian teams were selected to contest the World Junior Foot Orienteering Championships in Denmark in July, World Mountain Bike Orienteering Championships in Denmark in July and World Foot Orienteering Championships in Norway in August. Athletes from NSW were selected in the Australian teams for these events as follows:

### JWOC

- Alastair George BF – 47<sup>th</sup> in Sprint, mp in Long, 44<sup>th</sup> in Middle (B Final), 13<sup>th</sup> in Relay
- Duncan Currie GO – 52<sup>nd</sup> in Sprint, 135<sup>th</sup> in Long, 4<sup>th</sup> in Middle (C Final)

### WMTBOC

- Tim Doman NC – mp in Sprint, mp in Middle, 65<sup>th</sup> in Long, mp in Mass Start, 15<sup>th</sup> in Relay

## AUSTRALIAN CHAMPIONSHIPS

The Australian Relay Championships were held at Cootamundra on 30 September. Elites had their Relay Championships at Hill End on 30 March.

First								
M20E	Alastair George	BF		Duncan Currie	GO		Alvin Craig	NC
W14	Erika Enderby	NC		Julia Barbour	BF		Nea Shingler	BF
M14	Jamie Woolford	BB		Cooper Horley	GO		Oliver Freeman	BF
M45	Scott Simson	NC		Paul Marsh	BF		Shane Doyle	UR
W45	Martina Craig	NC		Helen O’Callaghan	BB		Vanessa Freeman	BF
M55	Andy Simpson	BF		Mark Shingler	BF		Tony Woolford	BB
Second								
M16	Oskar Mella	NC		Selwyn Sweeney	WH		Sam Woolford	BF
W16	Iida Lehtonen	GO		Mikayla Enderby	NC		Niamh Cassar	WH
W35	Alitia Dougall	BN		Nikolett Halmai	GO		Aniko Fozo-Kertesz	GO
Third								
W55	Gayle Quantock	NC		Airdrie Long	GO		Barbara Dawson	GO

SPRINT	MIDDLE	LONG
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The Australian Sprint Championships were held at Narrogin, WA on 26 April.	The Australian Middle Distance Championships were held at Narrogin, WA on 27 April.	The Australian Long Distance Championships were held at Cootamundra on 29 September.
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First			First			First		
W12	Aoife Rothery	BF	W16	Mikayla Enderby	NC	W21	Nicola Blatchford	NC
W14	Erika Enderby	NC	W35	Nikolett Halmai	GO	W50	Barbara Hill	GO
W35	Nikolett Halmai	GO	W45	Martina Craig	NC	W70	Jenny Hawkins	NT
W45	Martina Craig	NC				W85	Maureen Ogilvie	UR
W50	Jenny Enderby	NC	M10	Alton Freeman	BF			
			M14	Oliver Freeman	BF	M10	Alton Freeman	BF
M14	Oliver Freeman	BF	M20E	Alastair George	BF	M35	Stephen Craig	NC
M21	Chris Fitzgerald	GS	M21	Chris Fitzgerald	GS	M55	Greg Barbour	BF
M35	Istvan Kertesz	GO	M35	Istvan Kertesz	GO			
M50	Stephen Craig	NC				<b>Second</b>		
M80	John Hodsdon	SH	<b>Second</b>			W21	Aniko Fozo-Kertesz	GO
			W14	Rebecca Craig	NC	W35	Nikolett Halmai	GO
<b>Second</b>			W20E	Iida Lehtonen	GO	W50	Jenny Enderby	NC
W16	Mikayla Enderby	NC	W50	Jenny Enderby	NC	W55	Paula Shingler	BF
W50	Cath Chalmers	BF				W70	Val Hodsdon	SH
			M40	Damien Enderby	NC			
M20E	Duncan Currie	GO	M50	Michael Warlters	UR	M20E	Alastair George	BF
M60	Eoin Rothery	BF	M60	Eoin Rothery	BF	M50	Jock Davis	BF
M65	Gordon Wilson	BN	M80	John Hodsdon	SH	M80	John Hodsdon	SH
Third			Third			Third		
W14	Rebecca Craig	NC	W12	Aoife Rothery	BF	W45	Martina Craig	NC
			W50	Cath Chalmers	BF			
M10	Alton Freeman	BF	W70	Val Hodsdon	SH	M20E	Alvin Craig	NC
M16	Oskar Mella	NC				M75	John le Carpentier	SH
M50	Shane Doyle	UR	M20E	Alvin Craig	NC	M80	Basil Baldwin	GS
M60	James Lithgow	GO	M35	Istvan Kertesz	GO			
			M55	Bjorn Mella	NC			
			M70	Terry Bluett	BN			
							<b>Club of the Year</b>	
						1	Australopers	36
				<b>OA Shield</b>		=2	Big Foot	31
			1	ACT	79	=2	Bibbulmun	31
			2	NSW	60	=4	Newcastle	30
			3	VIC	46	=4	Bendigo	30

## NATIONAL ORIENTEERING LEAGUE

The Australian National League was contested over 6 rounds and 16 events in NSW, WA, WA, NSW, NSW and VIC. The NSW Stingers represented NSW.

<b>W21</b>	<b>Teams</b>				<b>M21</b>	<b>Teams</b>		
1	Victorian Nuggets	VIC	113		1	Canberra Cockatoos	ACT	138
2	Canberra Cockatoos	ACT	104		2	Victorian Nuggets	VIC	100
3	Southern Arrows	SA	98		3	Western Nomads	WA	58
4	Queensland Cyclones	QLD	61		4	NSW Stingers	NSW	52
5	NSW Stingers	NSW	60		5	Tassie Foresters	TAS	51
6	Tassie Foresters	TAS	13		6	Southern Arrows	SA	42
7	Western Nomads	WA	8		7	Queensland Cyclones	QLD	32
<b>W20</b>	<b>Teams</b>				<b>M20</b>	<b>Teams</b>		
1	Canberra Cockatoos	ACT	81		1	Canberra Cockatoos	ACT	77
2	Tassie Foresters	TAS	59		2	NSW Stingers	NSW	72
3	Southern Arrows	SA	53		3	Southern Arrows	SA	54
4	Queensland Cyclones	QLD	42		4	Queensland Cyclones	QLD	45
5	NSW Stingers	NSW	31		5	Tassie Foresters	TAS	34
6	Victorian Nuggets	VIC	26		6	Victorian Nuggets	VIC	28
7	Western Nomads	WA	18		7	Western Nomads	WA	14

<b>W21</b>	<b>Individual</b>				<b>M21</b>	<b>Individual</b>		
1	Bridget Anderson	SA	219		1	Simon Uppill	SA	219
2	Natasha Key	VIC	216		2	Matt Doyle	ACT	207
3	Belinda Lawford	ACT	200		3	Brodie Nankervis	TAS	203
8	Anna Fitzgerald	NSW	131		8	Toby Wilson	NSW	135
9	Rebecca George	NSW	113		10	Rob Bennett	NSW	122
10	Jenny Enderby	NSW	111		51	James McQuillan	NSW	15
11	Briohny Seaman	NSW	110		53	Dave Meyer	NSW	14
29	Nicola Blatchford	NSW	29		60	Greg Barbour	NSW	7
31	Melissa Annetts	NSW	22		61	Aidan Dawson	NSW	6
40	Toni Bachvarova	NSW	11		66	Andrew Smith	NSW	3
42	Nicole Mealing	NSW	9					
46	Amlyee Robertson	NSW	1					
<b>W20</b>	<b>Individual</b>				<b>M20</b>	<b>Individual</b>		
1	Tara Melhuish	ACT	180		1	Patrick Miller	ACT	180
2	Zoe Dowling	ACT	171		2	Alastair George	NSW	171
3	Ella Cuthbert	ACT	152		3	Angus Haines	SA	155
9	Iida Lehtonen	NSW	108		5	Alvin Craig	NSW	148
11	Ellen Currie	NSW	87		7	Duncan Currie	NSW	135
20	Tshintina Hopper	NSW	69		12	Ewan Shingler	NSW	102
24	Claire Burgess	NSW	59		32	Angus Leung	NSW	17
28	Serena Doyle	NSW	51		36	Oscar Woolford	NSW	13

## MTBO

The 2019 Australian National MTBO Series was contested over three rounds and eight events in NSW, Qld and Victoria.

W21	Individual				M21	Individual		
1	Carolyn Jackson	VIC	147		1	Ricky Thackray	WA	150
2	Tegan Knightbridge	NZ	127		2	Tim Doman	NC	130
3	Natasha Thackray	WA	116		3	Joel Young	QLD	129
7	Sally-Anne Henderson	NC	71		10	Hamish Mackie	BF	65
11	Nichole Dean	NC	21		13	William Thompson	NC	56
					16	Rob Bennett	NC	41
					19	Glen Charlton	NC	22
W21	Teams				M21	Teams		
1	VIC		86		1	WA		72
2	WA		34		2	QLD		47
3	ACT		30		3	VIC		44
4	NSW		23		4	NSW		42

## AUSTRALIAN SCHOOLS CHAMPIONSHIPS

The following table provides a summary of the top placing NSW representatives and team performance in the relay.

	Individual				Sprint				Relay
Junior Boys	1 <sup>st</sup>	Alvin Craig	NC		1 <sup>st</sup>	Alvin Craig	NC		1 <sup>st</sup>
Senior Boys	1 <sup>st</sup>	Dante Afnan	SA		1 <sup>st</sup>	Grant Reinbott	QLD		8 <sup>th</sup>
	31 <sup>st</sup>	Selwyn Sweeney	WH		8 <sup>th</sup>	Ewan Shingler	BF		
Junior Girls	1 <sup>st</sup>	Iida Lehtonen	GO		1 <sup>st</sup>	Zara Stewart	NZ		1 <sup>st</sup>
	2 <sup>nd</sup>	Nea Shingler	BF		3 <sup>rd</sup>	Nea Shingler	BF		
Senior Girls	1 <sup>st</sup>	Ella Cuthbert	ACT		1 <sup>st</sup>	Zoe Melhuish	ACT		3 <sup>rd</sup>
	19 <sup>th</sup>	Ellen Currie	GO		14 <sup>th</sup>	Niamh Cassar	WH		



# ORIENTEERING NSW KEY STATISTICS

Individual Memberships Age & Gender						
Age Group	Females	Females %	Males	Males %	2019 Total	2018 Total
Sub Junior <11	62	39.7	94	60.3	156	131
Junior 11-20	117	41.1	168	58.9	285	252
Senior 21-34	38	37.6	63	62.4	101	89
Masters 35+	362	42.9	482	57.1	844	816
<b>2019 Total</b>	<b>579</b>	<b>41.8</b>	<b>807</b>	<b>58.2</b>	<b>1386</b>	1288
2018 Total	549	43%	739	57%	1288	

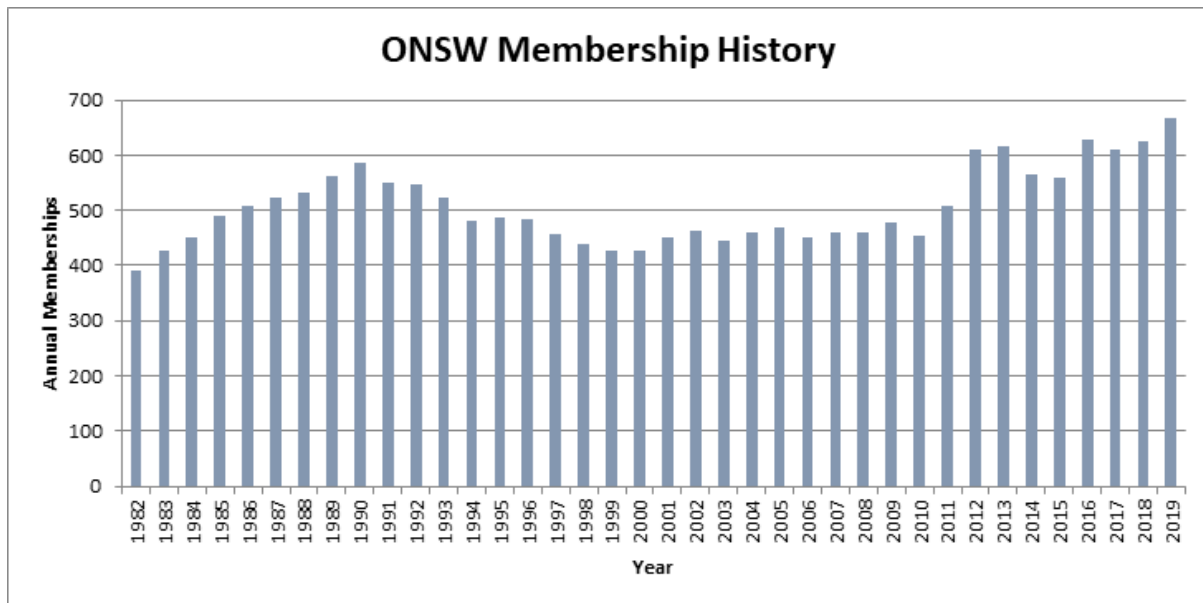
Membership Types by Club							
Club	Associate	Family	Senior	Junior	Total	2019 Diff	2018 Total
Bennelong	3	21	26	1	51	3	48
Big Foot	4	29	20	1	54	2	52
Bush N Beach		11	5		16	1	15
Central Coast	6	10	12		28	4	24
Garingal	10	61	87	6	164	22	142
Goldseekers	6	17	4	1	28	-15	43
Hastings (Port)	1	3	2		6	6	0
IKO	1	15	10		26	-1	27
Newcastle	23	49	57		129	13	116
NTOC	2	7	6		15	-3	18
SHOO	2	16	13		31	1	30
Uringa		32	21	1	54	10	44
Wagga		8	4	1	13	-3	16
Western Hills	1	27	23	1	52	3	49
<b>2019 Total</b>	<b>59</b>	<b>306</b>	<b>290</b>	<b>12</b>	<b>667</b>	<b>43</b>	624
2018 Total	72	282	261	9	624		

Memberships: Full or Associate – Family, Senior or Junior.

Members: Number of individual members that a membership comprises of.

## Growth and Renewal Rates - Memberships and Members

Year	M'ships	Growth	Renewal		New M'ships	New %	Members	Growth
			Renewals	%				
2019	667	7%	565	90%	102	16%	1386	8%
2018	624	3%	502	83%	122	20%	1288	0%
2017	608	-3%	511	81%	97	16%	1290	0%
2016	628	12%	450	80%	178	28%	1289	17%
2015	560	-1%	420	75%	140	25%	1099	8%
2014	564	-8%	405	85%	159	28%	1018	-20%
2013	616	1%	460	86%	144	23%	1270	-2%
2012	611	20%	402	87%	209	34%	1293	26%
2011	509	12%	383	84%	193	38%	1026	12%
2010	454	-5%	366	77%	88	19%	916	-6%
2009	478	4%	370	81%	108	23%	972	3%
2008	459	0%	357	78%	102	22%	941	-1%
2007	460	2%	362	80%	98	21%	949	-4%



Club	female								female Count	female Percent	male								male Count	male Percent	Total Count	Total Percent
	Sub Junior <11		Junior 11-20		Senior 21-34		Masters 35+				Sub Junior <11		Junior 11-20		Senior 21-34		Masters 35+					
	Count	Percent	Count	Percent	Count	Percent	Count	Percent			Count	Percent	Count	Percent	Count	Percent	Count	Percent				
Bennelong	1	1%	6	7%		0%	25	27%	32	35%	4	4%	11	12%	1	1%	44	48%	60	65%	92	100%
Big Foot	6	4%	13	9%	3	2%	37	27%	59	43%	5	4%	29	21%	5	4%	39	28%	78	57%	137	100%
Bush N Beach	4	10%	1	2%		0%	10	24%	15	37%	4	10%	9	22%	2	5%	11	27%	26	63%	41	100%
Central Coast	1	2%	5	10%	2	4%	15	29%	23	45%	1	2%	6	12%	3	6%	18	35%	28	55%	51	100%
Garingal	11	4%	26	9%	9	3%	75	25%	121	41%	12	4%	39	13%	17	6%	108	36%	176	59%	297	100%
Goldseekeers	5	6%	13	16%	3	4%	19	24%	40	51%	10	11%	27	34%	2	2%	21	27%	39	49%	79	100%
Hastings	1	8%		0%		0%	3	25%	4	33%	1	1%		0%		0%	4	33%	8	67%	12	100%
IKO	3	6%	2	4%		0%	16	31%	21	40%	3	3%		0%		0%	20	38%	31	60%	52	100%
Newcastle	9	4%	12	5%	13	5%	63	26%	97	40%	22	8%	39	15%	17	6%	90	37%	146	60%	243	100%
NTOC		0%	2	7%	1	4%	7	26%	10	37%		0%	2	7%	1	4%	14	52%	17	63%	27	100%
SHOO	5	7%	6	8%	1	1%	18	24%	30	41%	6	8%	12	16%	1	1%	25	34%	44	59%	74	100%
Uringa	12	10%	7	6%	4	3%	32	27%	55	47%	10	8%	9	8%	3	3%	41	35%	63	53%	118	100%
Wagga	1	3%	3	9%		0%	9	27%	13	39%	3	9%	6	18%		0%	11	33%	20	61%	33	100%
Western Hills	2	2%	21	17%	2	2%	33	26%	58	46%	13	10%	16	13%	4	3%	35	28%	68	54%	126	100%
(blank)	1	5%		0%		0%		0%	1	5%		0%	17	89%		0%	1	5%	18	95%	19	100%
<b>Grand Total</b>	<b>62</b>	<b>4%</b>	<b>117</b>	<b>8%</b>	<b>38</b>	<b>3%</b>	<b>362</b>	<b>26%</b>	<b>579</b>	<b>41%</b>	<b>94</b>	<b>7%</b>	<b>183</b>	<b>13%</b>	<b>63</b>	<b>4%</b>	<b>482</b>	<b>34%</b>	<b>822</b>	<b>59%</b>	<b>1401</b>	<b>100%</b>

**Event and Participation Summary**

Year	Major Events			Regional Events			MTBO/DuO Events			Totals			Notes*
	Events	Participant	Average	Events	Participant	Average	Events	Participant	Average	Events	Participant	Average	
2019	140	19779	141	147	5700	39	11	762	69	298	26241	88	X
2018	134	17530	131	161	5948	37	8	429	54	303	23907	79	X
2017	137	20681	151	162	5717	35	11	929	84	310	27327	88	X AC A3
2016	125	16628	133	145	5504	38	14	604	43	284	22736	80	X
2015	114	15485	136	169	5483	32	12	540	45	295	21508	73	X
2014	133	18708	141	147	5045	34	17	675	40	297	24428	82	X E
2013	114	14568	128	146	5593	38	14	717	51	274	20878	76	X
2012	123	12382	101	105	4251	40	20	1097	55	248	17730	71	
2011	92	13773	150	118	4899	42	8	489	61	218	19161	88	X
2010	84	13040	155	119	4788	40	10	603	60	213	18431	87	X
2009	83	17023	205	83	5432	65	11	699	64	177	23154	131	WM X
2008	81	12567	155	123	5060	41	11	863	78	215	18490	86	A3
2007	89	16122	181	105	4438	42	12	1034	86	206	21594	105	X AC WJ

\*Notes: X = Christmas 5 Day; AC = Aus Champs; A3 = Aus 3 Day; WM = World Masters; WJ = World Juniors; E = Easter

ORIENTEERING NSW

ORIENTEERING ASSOCIATION  
OF NSW, Inc.

ABN: 45 062 472 184

FINANCIAL STATEMENTS  
FOR THE YEAR ENDING  
31 DECEMBER 2019

**ORIENTEERING ASSOCIATION OF NSW, Inc.**

In the opinion of the members of the Board:

- (a) the accompanying Statement of Income and Expenditure was drawn up so as to give a true and fair view of the results of the entity for the year.
- (b) the accompanying Balance Sheet was drawn up so as to give a true and fair view of the state of affairs of the entity as at 31 December 2019.
- (c) at the date of this statement there are reasonable grounds to believe that the Association will be able to pay all debts as and when they fall due.

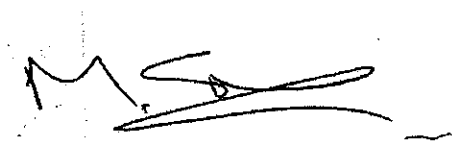
Signed in accordance with a resolution of the Board.

Place: Chatswood West

Date: 3<sup>rd</sup> April 2020



President



Finance Director

**ORIENTEERING ASSOCIATION OF NSW Inc**

**Statement of Income and Expenditure  
for the Year ended 31st December 2019**

	Note	2019 \$	2018 \$
<b>Income</b>			
Events		137,213	96,793
Development - Sporting Schools		64,323	83,372
- Other		44,759	46,085
Grants		24,865	43,979
Membership Fees		34,786	36,841
Junior Squad Fundraising & contributions		5,171	5,639
Schools Fundraising & contributions		21,013	18,604
Equipment sales		2,329	3,872
Belanglo Fees		3,176	5,185
Interest received		406	793
Other revenue		15,447	9,533
		<b>353,489</b>	<b>350,696</b>
<b>Expenditure</b>			
Employment		151,509	166,761
Sporting Schools		43,413	57,042
Squad Expenses		27,883	25,338
Membership Registration fees		23,248	26,282
Event Fees		17,415	10,330
Development	2	14,830	17,322
Software & hosting (inc licencing fees)		11,939	10,355
Grant expenditure	3	10,396	13,405
AO Magazine		9,640	9,419
Insurance		8,474	7,298
Online Merchant Fees		5,447	4,393
Administration costs		5,441	6,124
Equipment		5,380	7,766
Awards and Trophies		5,018	3,978
Promotion		2,725	5,912
Uniforms		2,541	1,850
Co-ordinator Fees		2,500	2,500
Belanglo Hut Expenses		2,135	2,474
Stationery and printing		1,788	1,459
Athlete Grants		1,500	2,000
Audit fee		1,110	1,045
Event Expenses		781	3,045
Affiliation Fees		598	578
Depreciation		-	967
Other		5,589	11,395
		<b>361,298</b>	<b>399,036</b>
<b>Surplus / (deficit)</b>		<b>(7,808)</b>	<b>(48,340)</b>

**ORIENTEERING ASSOCIATION OF NSW**

**Balance Sheet  
as at 31st December 2019**

	Note	2019 \$	2018 \$
<b>Current assets</b>			
Cash at Bank	4	224,767	189,758
Receivables		5,684	9,816
Inventory		3,889	2,023
Owing by Clubs		7,175	4,429
Accrued income & Other prepayments		25,052	1,967
		<b>266,565</b>	<b>207,993</b>
<b>Non Current assets</b>			
Office and Sportident equipment	5	-	-
		-	-
<b>Total assets</b>		<b>266,565</b>	<b>207,993</b>
<b>Current liabilities</b>			
Creditors and accruals		52,113	32,955
Owing to Clubs		38,595	9,042
Australian Taxation Office (BAS)		8,462	11,388
Employee leave provision		9,183	8,809
Income in advance - memberships		18,968	9,741
- events		11,258	4,989
- grants	6	14,865	10,000
		<b>153,444</b>	<b>86,924</b>
<b>Net assets</b>		<b>113,121</b>	<b>121,069</b>
<b>Members' Funds</b>			
At start of the year		120,930	169,409
Surplus / (deficit) for the year		(7,808)	(48,340)
At end of the year		<b>113,121</b>	<b>121,069</b>

## ORIENTEERING ASSOCIATION OF NSW

### Notes to the accounts - 2019 year

#### 1 Accounting policies

This special purpose financial statement has been prepared on an accrual basis using normally accepted accounting principles.

**Taxation** - The association is registered for GST but is not required to pay income tax.

**Fixed assets** - equipment is booked at cost and depreciated over useful lives, normally four years.

#### 2 Development expenses

	\$
Coaching	7,619
Facility Fees	348
Mapping	1,865
Sportident	320
Regional Schools Champs	4,679
	<b>14,830</b>

#### 3 Grant expenditure

This represents expenditure associated with the ASC Participation Grants

	\$
Corporate Cup Challenges	2,955
DuO/MTBO	3,259
Permanent Courses	3,423
Port Macquarie Expansion	251
Southern Series Marketing	223
Western Series Marketing	285
	<b>10,396</b>

**Note:** the above only represents direct costs associated with fulfilling the grants

#### 4 Cash at bank

	\$
Current accounts at ANZ Bank	223,273
PayPal	1,494
	<b>224,767</b>

#### 5 Equipment

	\$
At cost	38,743
less accumulated depreciation	38,743
	-

Expenditure in the year was NIL

**Note:** all Fixed Assets (equipment) have been fully depreciated and have nil book value

#### 6 Income in advance - grants

Grants now recognised over the period they relate to rather than the year in which they are received.



**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF  
ORIENTEERING ASSOCIATION OF NSW INCORPORATED  
ABN 45 062 472 184**

We have audited the accompanying Special Purpose Financial Report of the Orienteering Association of NSW Incorporated which comprises of the Balance Sheet as 31 December 2019, the Statement of Income and Expenditure for the year then ending, a summary of significant accounting policies, other explanatory notes, and the Committee declaration.

**Committee Responsibility for the Financial Report**

The Committee is responsible for the preparation and fair presentation of the Financial Report.

The Committee has determined that the accounting policies described in Note 1 to the Financial Statements, which form part of the Financial Report, are appropriate to meet the requirements of the Associations Incorporation Act (NSW) 2009, and the needs of the members.

The Committee is responsible for designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the Financial Report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

**Auditor Responsibility**

Our responsibility is to express an opinion on the Financial Report based upon the audit.

We have conducted an independent audit of the Financial Report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to the needs of the members.

Our audit has been conducted an independent audit of the Financial Report in order to express an opinion on it to the members. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to the needs of the members.

Our audit has been conducted in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the Financial Report is free from material misstatement.

An audit:

- a) Involves performing procedures to obtain audit evidence of the amounts and disclosures in the Financial Report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Financial Report, whether due to fraud or error. In assessing those risks the auditor considers internal controls relevant to the Committee's preparation and fair presentation of the financial report. The assessment is conducted so as to design audit procedures that are appropriate in the circumstances. The assessment is not conducted for the purpose of expressing an opinion of the effectiveness of the Committee's internal controls.
- b) Evaluates the appropriateness of accounting policies used by, and the reasonableness of accounting estimates made by the Committee, and the overall presentation of the financial report.

The financial report has been prepared for distribution to the members for the purpose of fulfilling the Committee's financial reporting requirements under the Associations Incorporation Act (NSW) 2009. We disclaim any assumption of responsibility for any reliance upon this report, or upon the Financial Report to which it relates, to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF  
ORIENTEERING ASSOCIATION OF NSW INCORPORATED  
ABN 45 062 472 184**

**Independence**

In conducting our audit, we have complied with the Accounting and Professional Ethics Standards Board Pronouncement 110.

**Audit Opinion**

In our opinion the Financial Report of the Orienteering Association of NSW Incorporated is in accordance with the Associations Incorporation Act (NSW) 2009, including:

- a) giving a true and fair view of the Association financial position as at 31 December 2019 and of its performance and of its cash flows for the year end on that date in accordance with the accounting policies described in Note 1, and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and the Associations Incorporation Act (NSW) 2009.

KS Black & Co  
Chartered Accountants

*Stuart H. Cameron*

Stuart H Cameron  
Partner  
FCA No: 75834

Dated: 3/4/2020